

Iwona Szkudlarek

Women Defence Security

Aspirations of Female Officers in Terms of the Professional Development of Soldiers

ABSTRACT

The authoress took up the subject of professional aspirations of female officers in the aspect of the in-service training system for soldiers operating in the Polish Armed Forces. The publication presents theory of aspiration, as well as the historical aspect of women's military participation and the current situation. It also outlines trends and forecasts in women's military service, relating them to NATO standards. The publication presents the results of the research in the form of possible solutions to be implemented in the current in-service training system, as well as factors and characteristics that can both favour and hinder a career in line with officers' aspirations. The suggestions for change represent not only the perspective of female officers, but are often universal in nature, applying to the officer corps. The book represents pioneering research in the Polish Armed Forces, which was conducted on a representative sample of the female soldier population.

Key words: *professional development of soldiers, in-service training, system of professional development in armed forces, women's military service, aspirations, career, armed forces*